

Organization Name		Incident Date	Date Investigation Initiated	Incident Description	Resolution Date	Individual Student Involvement	Individual Student Conduct Sanction(s):	Found Responsible for:	Resolution Date	Organization Conduct Sanction(s)	Found Responsible for:
Squadron 17	Spring 2021	1/26/2021	Students were caused to stand at attention in their underwear while in the hallway of their Corp dorm hall.	3/10/2023	In total 1 student was found responsible for actions related to hazing in this incident. This student assisted, directed, and/or caused freshmen cadets to stand at attention in their underwear.	Primary Sanction(s): Conduct Review through Fall 2021 semester Corps Conduct Review through Spring 2021 semester Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)				
Sigma Chi	Spring 2021	6/16/2021	Sigma Chi new members were required by other members and officers to participate in "House Hours." This refers to the obligation to clean the Sigma Chi house. New members were split into groups and one group was required to clean the common areas of the house at least once per week. A new member interviewed stated they spent at least one hour cleaning once a week	4/16/2021	In total 1 student was found responsible for actions related to hazing in this incident. This student assisted, directed, and/or caused new members to clean common areas of the Sigma Chi house at least once per week.	Primary Sanction(s): Conduct Review for 1 semester Secondary Sanction(s): 1.) MEET WITH ADMINISTRATOR: Discuss ways to better the new member process and complete all assignments given by the administrator.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)				
Rho Delat Chi Sorority, Inc.	Fall 2018-Fall 2019	3/22/2021	Rho Delta Chi members and officers requeed new members to participate in many potentially mentally or physically harmful and/or endangering activities throughout the pledge periods of the Fall 2018, Spring 2019, and Fall 2019 semesters. These activities include: sleep deprivation, calisthenics or other similar activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student, and consumption of food, liquid, or other substances that Subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of a student.	9/21/2021 (3 pending resolution)	In total 32 students were found responsible for actions related to hazing in this incident. Students either failed to report actions related to hazing in this incident, or assisted, directed, and/or caused new members to engage in activities like sleep deprivation, calisthenics or other similar activity, and/or the consumption of food, liquid, or other substances.	Primary Sanction(s): Conduct Review for 1 semester (10 students) Conduct Review for 2 semesters (20 students) Conduct Probation for 1 semester (1 student) Conduct Probation for 2 semesters (1 student) Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (2.) ETHICS AND DECISION MAKING WOKRSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process. (3.) MEET WITH ADMINISTRATOR: Attend one or more meetings with an administrator to discuss positive and healthy ways to build trust and cohesion in an organization. (4.) REFLECTION PAPER: individualized prompt intended to meet a specific educational outcome.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)	5/12/2021	Primary Sanction(s): Organizational Conduct Probation through Spring 2023 Secondary Sanction(s): (1.) RECRUITMENT RESTRICTION: Rho Delta Chi may not host or engage in any recruitment activities during the Fall 2021 semester. (2.) HAZING PREVENTION TRAINING: Hazing Prevention Training for officers and members during the Spring 2021 semester and Fall 2021 semester and the Spring 2022 semester. (3.) OFSL CONSULTATION: Rho Delta Chi leadership must attend monthly meetings with OFSL staff beginning in May 2021 through May 2022, to be followed by a meeting with OFSL staff once during the Fall 2022 semester and the Spring 2023 semester. (4.) ORGANIZATIONAL POLICY DEVELOPMENT: Rho Delta Chi leadership will create new organization policies on new member education procedures by November 30, 2021. (5.) ADVISORY SUPPORT: Rho Delta Chi must work with OFSL to identify and secure additional advisory support before the start of the Fall 2021 semester.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))	
Alpha Zeta Chi	3/26/2021	4/5/2021	Alpha Zeta Chi members and alumni coordinated a traditional campus "pond hopping" activity for their new member littles during which the new members were driven from their homes to campus in the back of a pickup truck with black pillowcases over their heads, subjecting them to potentially mentally or physically harmful and/or endangering activities.	9/8/2021	In total 3 students were found responsible for actions related to hazing in this incident. These students assisted, directed, and/or caused new members to ride in the back of a pickup truck with black pillow cases over their head.	Primary Sanction(s) Conduct Review for 1 semester (3 students) Secondary Sanction(s): (1.) ETHICS AND DECISION MAKING WOKRSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process. (2.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (3.) MEET WITH ADMINISTRATOR: Attend two meetings with an administrator to discuss risk management and plans for the social components of the organization, as well as how to create positive lasting traditions in the organization. (4.) REFLECTION PAPER: individualized prompt intended to meet a specific educational outcome	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)	7/9/2021	Primary Sanction(s): Organizational Social Probation through October 1, 2021 Organizational Conduct Probation for two full calendar years upon re-recognition Secondary Sanction(s): (1.) HAZING PREVENTION TRAINING: Hazing Prevention Training for officers and members by October 1, 2021. (2.) ORGANIZATIONAL POLICY DEVELOPMENT: Alpha Zeta Chi must create a written hazing prevention policy which must be approved by October 1, 2021. (3.) ALCOHOL EDUCATION TRAINING: Alpha Zeta Chi must wotk with the Health Promotion Office to conduct alcohol education training for officers and members by October 1, 2021. (4.) ORGANIZATIONAL POLICY DEVELOPMENT: Alpha Zeta Chi must create a written judicial board policy to establish an internal accountability process which must be approved by December 1, 2021.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))	
Sigma Alpha Epsilon	Spring 2021	6/16/2021	Two students reported hazing occurred in Sigma Alpha Epsilon (SAE) during the spring 2021 semester. Providing actives rides, forced exercises, providing dip and cigarettes to active members, and consumption of alcohol were some of the activities listed. In addition to that, on March 29, 2021 at the SAE house, they were forced to do exercises, physically assaulted, and a chemical was poured on their bodies that caused third degree burns by members or people affiliated to SAE. SAE newly initiated and active members stated no hazing has occurred or did occur in SAE this past spring semester. Most of the people interviewed acknowledged what happened to them, but did not provide clear reasons as to why. The organization found a student responsible for this incident and removed him from SAE. No official reports of this incident were made by SAE to the university or their national's office regarding this incident.	10/20/2021 (1 Pending Resolution)	In total 17 students were found responsible for actions related to hazing in this incident. Students either failed to report actions related to hazing in this incident, or assisted, directed, and/or caused pledges or new members to give actives rides, do exercises, provide dip and cigarettes to active members, and/or to consume alcohol. Additionally one or more student(s) involovd were found responsible for the actions that occurred on March 29, 2021.	Primary Sanction(s): Conduct Review for 2 semesters (10 students) Conduct Probation for 1.5 semesters (1 student) Conduct Probation for 2 semesters (1 student) Suspension and Conduct Probation for 2 semesters upon reenrollment (5 students) Secondary Sanction(s): (1.) ETHICS AND DECISION MAKING WOKRSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process. (2.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (3.) MEET WITH ADMINISTRATOR: Attend a meeting with an administrator to discuss how you can be an ethical leader in the future and how inaction by leaders can be detrimental to organizations and communities and/or to discuss how to be an effective role model and mentor in the future and how inaction by leaders can be detrimental to the safety of others. (4.) REFLECTION PAPER: individualized prompt intended to meet a specific educational outcome (5.) BASICS: an individual interview process conducted over two 90-minute meetings designed to discuss a student's drinking habits and assist the student in making informed decisions regarding their alcohol consumption.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)	10/12/2021	Primary Sanction(s): Organization Suspension through October 1, 2023 Organizational Conduct Probation for two full calendar years upon re-recognition Secondary Sanction(s): (1.) Consultation with Office of Fraternity and Sorority Life: To review and approve Sigma Alpha Epsilon's anti-hazing educational plan, new member education plan, member accountability process, social event approval process, recruitment plan, and crisis management process within a month of re-recognition by the university. (2.) Anti-Hazing Education: For 2 semesters with 90% of members present and participating. (3.) Alcohol Education: For 2 semesters with 90% of members present and participating. (4.) Mandatory monthly meeting: With their on-campus advisor for 12 months.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))	
Phi Iota Alpha	Spring 2021	4/8/2021	Three spring 2021 new members in Phi Iota Alpha were arrested for stealing street signs by College Station Police Department on April 6, 2021. All of these individuals expressed that alumni told them to do this as a "pledge task." During interviews, no one expressed which alumni told them to do this. Phi Iota Alpha conducted their own internal investigation after the university investigation concluded. A member disclosed that the President of Phi Iota Alpha, had instructed the three individuals to steal the street signs as extra credit to shorten their pledge process.	7/14/2021	In total 1 student was found responsible for actions related to hazing in this incident. This student assisted, directed, and/or caused new members to steal street signs.	Primary Sanction(s): Conduct Probation for 2 semesters Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)	10/21/2021	Primary Sanction(s): Organizational Conduct Probation through March 1, 2022 Secondary Sanction(s): (1.) Social Restriction: Phi Iota Alpha may not host or engage in any social event activities except for regular membership meetings through October 31, 2021. (2.) Recruitment Restriction: Phi Iota Alpha may not host or engage in any recruitment activities through December 31, 2021. (3.) Hazing Prevention Training: Phi Iota Alpha must work with the Student Conduct Office to facilitate a hazing prevention workshop for its officers and members. This training requirement must be attended by all officers and at least 50% of the membership, with confirmation of date and attendees submitted by November 1, 2021. (4.) Organization Policy Development: Phi Iota Alpha must create an officer/member accountability process that addresses disciplinary procedures up to and including removal of an officer/member within their governing documents to establish an internal accountability process to address behavior that violates TAMU Student Rules and/or organization policy. This policy must be reviewed and approved by the organization's TAMU advisor and their national fraternity. Confirmation of review and submission of materials must be completed by November 1, 2021.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))	
										Primary Sanction(s):	

Alpha Kappa Alpha	Spring 2021	9/3/2021	An anonymous report was made regarding alleged hazing in the spring 2021 semester in Alpha Kappa Alpha (AKA) and an investigation was conducted by the regional office of AKA. AKA's investigation resulted in the removal of new members and president, before the conclusion of the spring 2021 semester. The new members removed confirmed that hazing occurred when TAMU conducted their separate investigation and said certain individuals were the individuals that led the hazing activities. A student denied this occurred and spring 2021 vice president of AKA, stated they were not aware of these activities led by the group of individuals mentioned.		No individual students were found responsible for actions related to hazing in this incident.			11/15/2021	<div>Organizational Conduct Probation through December 31, 2022</div> <div>Secondary Sanction(s):</div> <div>(1.) University Restriction (Intake Restriction): Alpha Kappa Alpha may not host or engage in any new member intake activities throughout the conduct probation period ending on August 1, 2022.</div> <div>(2.) Educational Requirement (Hazing Prevention Training): Alpha Kappa Alpha must coordinate in-person hazing prevention workshops for its officers and members. This training requirement must be attended by at least 100% of the membership once during the Spring 2022 semester and once during the Fall 2022 semester.</div> <div>(3.) Other Requirement (OFSL Consultations): Alpha Kappa Alpha's chapter officer team must attend consultation meetings with OFSL staff to address topics including, but not limited to, effective officer transitions, risk management, new member intake processes, alumni involvement, and on-campus advisor engagement. These consultation meetings must be held twice a semester throughout the conduct</div>	TAMU Student Rules {Appendix VI Hazing - Sec. 37.153(a)}
F-1	Spring 2021	10/15/2021	Students were caused to engage in unauthorized physical exercise in inclement weather.	11/2/2021	In total 2 students were found responsible for actions related to hazing in this incident. The students assisted, directed, and/or caused freshmen cadets to engage in unauthorized physical exercise in inclement weather.	<div>Primary Sanction(s):</div> <div>Conduct Review through Spring 2022 (2 students)</div> <div>Corps Conduct Probation through Spring 2022 (2 students)</div> <div>Secondary Sanction(s):</div> <div>(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.</div>	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
G-2	Spring 2021	10/18/2021	Students were caused to gather in a Corps dorm room despite Corps COVID-19 regulations and were then caused to engage in unauthorized physical exercise.	11/2/2021	In total 1 student was found responsible for actions related to hazing in this incident. This student assisted, directed, and/or caused freshmen cadets to gather in a Corps dorm despite COVID-19 regulations and engage in unauthorized physical exercise.	<div>Primary Sanction(s):</div> <div>Conduct Probation through Fall 2021</div> <div>Corps Conduct Probation through Fall 2021</div> <div>Secondary Sanction(s):</div> <div>(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.</div>	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
A-1	Fall 2021	12/2/2021	A student was caused to enage in physical activities despite an injury and medical advice to not participate. This individual was repeatedly told they would not be respected if they chose to not participate.	2/17/2022	In total 1 student was found responsible for actions related to hazing in this incident. This student assisted, directed, and/or caused a cadet to enage in physical activities despite an injury and medical advice to not participate.	<div>Primary Sanction(s):</div> <div>Conduct Review through Spring 2022</div> <div>Corps Conduct Review through Spring 2022</div> <div>Secondary Sanction(s):</div> <div>(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.</div> <div>2.) LETTER OF APOLOGY: A letter that is meant to apologize to the cadet involved in this incident</div>	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
Kappa Alpha Order	Spring 2022	3/3/2022	Two reports of hazing were received for Kappa Alpha Order. Hazing was corroborated by one of the new members in the spring 2022 pledge class and then corroborated secondhand by a brother of a new member who dropped from pledging this semester. The rest of the A&M new members and active members stated various hazing behaviors did not occur in the organization and they are unsure where the complaint(s) came from. The organization suspended one active member, and the investigation team was not able to draw a clear reason of why that member was suspended, but other active members named in the complaint were not suspended. The nationals office and advisor team stated this organization is disorganized.		No individuals students were found responsible for actions related to hazing in this incident.			8/29/2022	<div>Primary Sanction(s):</div> <div>Organizational Conduct Probation through January 15, 2023</div> <div>Secondary Sanction(s):</div> <div>(1.) Educational Requirement (Hazing Prevention Training): The chapter must coordinate and attend a hazing prevention workshop facilitated by an OFSL staff member for its officers and members. This training requirement must be attended by at least 50% of active and new members, with confirmation of completion and attendees submitted by October 1, 2022.</div> <div>(2.) Educational Requirement (Alcohol Education Training): The chapter must coordinate and attend an alcohol education workshop facilitated by a member of the Health Promotions office for its officers and members. This training requirement must be attended by at least 50% of active and new members, with confirmation of completion and attendees submitted by October 1, 2022.</div> <div>(3.) Other Requirement (National Office Support Plan): The chapter must attend and/or comply with all events and directives outlined in the Support Plan submitted to the university by the Kappa Alpha Order National Office by December 5, 2022.</div>	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Alpha Omicron Pi	Spring 2021	3/22/2022	An Alpha Omicron Pi member reported incidents of hazing within Alpha Omicron Pi (AOPI) to an OFSL staff member, perpetrated by her "big" from Spring 2021 to Fall 2021. The member reported that she was bullied in person and via Twitter, as well as pressured to drink alcohol and use a marijuana edible over various occasions. The big stated that she never engaged in hazing behaviors and that her little provided marijuana edibles for her and others on different occasions. The issues between these two members were addressed to AOPI's standards board solely and no reports were made to TAMU at the time of these incident(s). The organization tried to handle this situation internally and it did not go through the proper reporting mechanisms through their national office either.		No individual students were found responsible for actions related to hazing in this incident.			9/15/2022	<div>Primary Sanction(s):</div> <div>Letter of Reprimand</div> <div>Secondary Sanction(s):</div> <div>(1.) Educational Requirement (OFSL Consultation): The President, New Member Educator, and VP of Standards (or equivalent) must schedule and attend a meeting with a staff member within the Office of Fraternity and Sorority Life for the purpose of discussing proper protocols and practices for hazing prevention, reporting, and adjudication, with confirmation of completion submitted by October 20, 2022.</div> <div>(2.) Educational Requirement (Hazing Prevention Training): The chapter must coordinate and attend a hazing prevention workshop facilitated by a staff member within the Office of Fraternity and Sorority Life for its officers and members. This training requirement must be attended by at least 50% of all active initiated members, with confirmation of completion and attendees submitted by October 20, 2022.</div>	TAMU Student Rules {Appendix VI Hazing - Sec. 37.153(a)}
C-Battery	Spring 2022	3/24/2022	An student's roommates' belongings were tossed into a hallway and the student was then caused to pick them up. During this interaction a saber was pointed at the student and was accompanied with a statement that appeared threatening in nature.	4/27/2022	In total 1 student was found responsible for actions related to hazing in this incident. This student assisted, directed, and/or caused a cadet's roommates' belongings to be thrown into a hallway and the cadet was then caused to pick them up.	<div>Primary Sanction(s):</div> <div>Conduct Probation through Fall 2022</div> <div>Corps Conduct Review through Fall 2022</div> <div>Secondary Sanction(s):</div> <div>(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.</div> <div>(2.) ETHICS AND DECISION MAKING WORKSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process.</div>	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
			Aggie Transition Camps (ATC) advisor submitted a report of alleged hazing that he received firsthand from a former student. Approximately in December 2020, it was alleged that members of						<div>Primary Sanction(s):</div> <div>Organizational Conduct Probation through September 1, 2023</div> <div>Secondary Sanction(s):</div> <div>(1.) Educational Requirement (Hazing Prevention Training): The</div>	

Aggie Transistion Camp	Fall 2020	7/22/2022	At C's team hosted a yell practice in Lick Creek Park where males were fully nude and females were dressed down to their bras and underwear. The non-student reporter did not participate in the investigation and no one else confirmed that this incident occurred. During interviews, some previous members of team stated that one member streaked naked through the park and that everyone (including females) would sometimes be shirtless for the yell practices due to the heat outside.		No individual students were found responsible for actions related to hazing in this incident.			1/9/2023	student organization must coordinate and attend a hazing prevention workshop facilitated by the Student Conduct Office for its Spring 2023 incoming leadership and membership. This training requirement must be attended by 100% of director staff and at least 90% of organization members, with confirmation of completion and attendees submitted by May 1, 2023.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
D-1	Fall 2022	9/19/2022	A student was caused to engage in unauthroized physical exercise while in the Quad.	9/28/2022	In total 1 student was found responsible for actions related to hazing in this incident. This student assisted, directed, and/or caused a freshmen cadet to engage in unauthorized physical exercise.	Primary Sanction(s): Conduct Probation through end of Fall 2022 semester Conduct Review through end of Spring 2023 semester Corps Conduct Probation througuh end of Fall 2022 semester Corps Conduct Review througuh end of Spring 2023 semester Secondary Sanction(s): 1.) ETHICS AND DECISION MAKING WOKRSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process. (2.) MEET WITH ADMINISTRATOR: Two meetings during the Fall 2022 semester to discuss personal progress and development.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
Sigma Chi	Fall 2022	10/11/2022	An anonymous source submitted a report alleging that active Sigma Chi members were requiring new members or "pledges" to participate in various activities. In submitting their report they provided a screenshot of a GroupMe chat labeled "Rides." This chat was alleged to be how pledges coordinated giving rides to active Sigma Chi members and had messages with phone numbers attached. Phone numbers posted in the GroupMe were cooroborated to be those of active members. It was also alleged that pledges had to carry drugs and paraphernalia on their persons at all time for active members.The report also claimed a pledge was arrested for drug and parapernalia possession. Investigators were able to corroborate the arrest but in investigation interviews the allegation that pledges were required to carry drugs and paraphernalia was denied.	3/1/2023	In total 6 students were found responsible for actions related to hazing in this incident. These student assisted, directed and/or caused Sigma Chi pledges to give rides to active members.	Primary Sanction(s): Conduct Review through Spring semester (6 students) Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, hazing's impacts, and the organization individuals are a member of and how it can prevent hazing in the future.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
Pi Kappa Phi	Fall 2022	10/17/2022	A non-student submitted a report alleging that Pi Kappa Phi members engaged in various hazing activities. This report accused members of requiring new members or "pledges" to participate in a series of physical activities and chores/errands, wear specific items or clothing, and/or or be subjected to yelling and humiliation,. The non-student accused these activities as having a severe impact on their mental health and physical well-being. During interviews, some individuals did corroborate allegations made in the report with one pledge class member stating they at times were concerned about what would happen to them during some of the activities	3/23/2023 (4 Pending Resolution)	In total 26 students were found responsible for actions related to hazing in this incident. Students either failed to report actions related to hazing in this incident, or assisted, directed, and/or caused pledges to participate in a series of physical activities and chores/errands, wear specific items or clothing, and/or be subjected to yelling and humiliation.	Primary Sanction(s): Letter of Reprimand (1 student) Conduct Review through Spring 2023 semester (1 student) Conduct Review 1 semester (4 students) Conduct Review 2 semesters (19 students) Conduct Probation 2 semesters (1 student) Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, hazing's impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (2.) REFLECTION PAPER: individualized prompt intended to meet a specific educational outcome.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
K-2	Fall 2022	10/26/2022	Several students pushed an upperclassman into a dorm room, where that individual was caused to sweep the floor and asked to take their clothes off and assume a "crucifixion" position in the window. When that individual declined to do so, another member of the outfit was asked to demonstrate, which they did. They then proceeded to dance around the room unclothed and hug/"dry hump" the upperclassman who had been pushed into the room. Members of the outfit then caused the upperclassman to be "hog-tied," suspended from a pull-up bar, and photographed with an apple in their mouth. After the incident, the upperclassman found a rag with the words "cum rag" written on it in their bed.	2/7/2023	In total 7 students were found responsible for actions related to hazing in this incident. Students either failed to report actions related to hazing in this incident, or assisted, directed, and/or caused an upperclassman to engage in and experience the behavior described in the incident description.	Primary Sanction(s): Conduct Probation through Spring 2023 (1 student) Conduct Probation through Fall 2023 (1 student) Conduct Probation through Fall 2023 then Conduct Review through Spring 2024 (1 student) Conduct Probation through Spring 2024 (2 students) Suspension through Fall 2023 and Conduct Probation for 1 semester upon reenrollment (1 student) Suspension through Fall 2024 (1 student) Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. 2.) ETHICS AND DECISION MAKING WOKRSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process. (3.) REFLECTION PAPER: individualized prompt intended to meet a specific educational outcome.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
D-1	Fall 2022	11/16/2022	Students had a potato smashed on their dorm room floor and one student was caused to take a bite of the potato. The students were then given a demonstration on how to "break" their beds. This caused the students to lay in their beds and they were then caused to lay with the demonstrator. While laying in bed the students were physically shaken.	11/22/2022	In total 2 students were found responsible for actions related to hazing in this incident. These students assisted, directed, and/or caused a potato to be smashed on a dorm floor, a freshmen cadet taking a bite from a potato, and/or freshmen cadets to engage in a demonstration on how to break their beds.	Primary Sanction(s): Conduct Review through Fall 2023 (2 students) Corps Conduct Review through Fall 2023 (2 students) Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (2.) EDUCATIONAL REQUIREMENT: Two, two hour marching tours. (3.) RESTRICTION: Holding any leadership positions in one's outfit through Spring 2023.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
E-2	Fall 2022	11/28/2022	A report was submitted alongside photographs accusing E-2 members of physically binding another student, placing a pillow case over their head, and dropping and leaving them at a remote location for several hours in the middle of the night.	3/9/2023 (1 Pending Resolution)	In total 10 students were found responsible for actions related to hazing in this incident.Students either failed to report actions related to hazing in this incident, or assisted, directed, and/or caused another cadet to be binded, have a pillow case over their head, and to be dropped off at a remote location for several hours in the middle of the night.	Primary Sanction(s): Conduct Probation through Spring 2023 (1 student) Conduct Probation through Summer 2023 and then Conduct Review through Fall 2023 (5 students) Conduct Probation through Summer 2023 and then Conduct Review through Spring 2024 (3 students) Corps Conduct Probation through Spring 2023 (1 student) Corps Conduct Probation through Spring 2023 (1 student) Corps Conduct Probation through Summer 2023 and then Corps Conduct Review through Fall 2023 (4 students) Corps Conduct Probation through Summer 2023 and then Corps Conduct Review through Spring 2024 (3 students) Corps Conduct Probation through Fall 2023 (1 student) Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (2.) ETHICS AND DECISION MAKING WOKRSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process. (3.) REFLECTION PAPER: individualized prompt intended to meet a specific educational outcome. (4.) PRESENTATION: individualized prompt intended to meet a specific educational outcome. (5.) MEET WITH ADMINISTRATOR: Once a month meetings during the Fall 2023 semester to discuss interactions and best practices to reduce hazing in the Corps.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
						Primary Sanction(s): Conduct Review through April 2023 (10 students) Conduct Review through Spring 2023 (4 students)				

Fish Drill Team	Spring 2023	1/15/2023	Students were blindfolded and driven to a undisclosed location in the Bryan/College Station area. Once they arrived to the location sophomore cadets were caused to eat a 12 or 15 egg omelet. These omelets cause one or more cadet(s) to feel ill and/or to vomit.	2/28/2023	Students were blindfolded and driven to a undisclosed location in the Bryan/College Station area. Once they arrived to the location sophomore cadets were caused to eat a 12 or 15 egg omelet. These omelets cause one or more cadet(s) to feel ill and/or to vomit.	<div>Conduct Review through October 2023 (14 students)</div> <div>Corps Conduct Review through April 2023 (10 students)</div> <div>Corps Conduct Review through Spring 2023 (4 students)</div> <div>Corps Conduct Review through October 2023 (12 students)</div> <div>Secondary Sanction(s):</div> <div>(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.</div>	TAMU Student Rules (24.4.5. Hazing Predicate 9/19/2024)			
Camp McDonald	Summer 2022	2/28/2023	A report was submitted claiming that tenured counselors of Camp McDonald caused first year counselors to place blindfolds on their person while outside an off-campus residence, were caused to walk into the residence while blindfolded, were caused to give a password before entering (without having prior knowledge there would be a password) and then initially denied entry, and were then caused to sit down in a darkend room while still blindfolded and waiting for other members to be seated. Several members interviewed acknowledged these events occurred.	10/18/2023 (1 Pending Resolution)	In total 2 students were found responsible for actions related to hazing in this incident. Students either had knowledge of, and failed to report actions related to hazing in this incident, or directed, assisted, and/or caused first year counselors to wear blindfolds.	<div>Primary Sanction(s):</div> <div>Letter of Reprimand (1 student)</div> <div>Conduct Review through graduation (1 student)</div> <div>Secondary Sanction(s):</div> <div>(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.</div> <div>(2.) EDUCATIONAL REQUIREMENT: Create a 10-15 slide PowerPoint show for camp chairs to discuss hazing. In your presentation you must provide a definition of hazing, examples of hazing, and how Fish Camp can create an organizational culture removed from hazing. In your presentation provide examples of activities that you think could help promote bonding removed from previously relied upon traditions and why you think they are considerable options.</div>	TAMU Student Rules (24.4.5. Hazing Predicate 9/19/2024)			
Swim Team	Summer 2023	8/17/2023	A video was submitted showing freshman members of the men's swim team taped back to back as they chugged two 40z bottles of malt liquor. These bottles were taped to their hands. In the video other male and women swim team members can be seen encouraging and watching this activity. Additionally, it was acknowledged those participating in the activity threw up and that it was all timed. Those interviewed referred to the activity as "40 Hands" and claimed that it was a tradition for the freshman members of the men's swim team to participate in it.	10/11/2023	In total 41 students were found responsible for, or chose to not contest, for actions related to hazing in this incident. Students failed to report actionn related to hazing in this incident..	<div>Primary Sanction(s)</div> <div>Letter of Reprimand (1 student)</div> <div>Conduct Review for 1 semester (1 student)</div> <div>Conduct Review through graduation (27 students)</div> <div>Conduct Review 1 year (12 students)</div> <div>Secondary Sanction(s):</div> <div>(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.</div> <div>(2.) ETHICS AND DECISION MAKING WORKSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process.</div> <div>(3.) REFLECTION PAPER: Individualized prompt intended to meet a specific educational outcome.</div>	TAMU Student Rules (24.4.5. Hazing Predicate 9/19/2024)			
Kappa Alpha Theta	Fall 2023	8/31/2023	A group of Bid Day Littles were caused to participate in variety of activities by their Bid Day Bigs. These activities included being blindfolded, being brought to a tattoo shop, lined against a wall, and told the Littles had to get matching tattoos (but then after some timewere told it was a prank). Additionally, the Littles were brought to an unknown individual's home (a friend of one of the Bigs) and told to "break into" the home to retrieve a stuffed animal. Afterwards they were brought to campus to pond hop and then went to a party where alcohol was present for minors to consume. One of the Littles interviewed claimed that these activities felt forced and they were also at times uncomfortable. Other Littles interviewed did not express the same sentiment.	10/16/2023	In total 15 students were found responsible for actions related to hazing in this incident. Students either failed to report actions related to hazing in this incident, or assisted, directed, and/or caused one or more Bid Day Little be be blindfolded, made to believe they were getting tatoos, "break into" a home to retrieve a teddy bear, and/or pond hop.	<div>Primary Sanction(s):</div> <div>Conduct Review 1 semester (8 students)</div> <div>Conduct Review through Spring 2024 semester (7 students)</div> <div>Secondary Sanction(s):</div> <div>(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.</div> <div>(2.) REFLECTION PAPER: Individualized prompt intended to meet a specific educational outcome.</div>	TAMU Student Rules (24.4.5. Hazing Predicate 9/19/2024)	10/25/2023	<div>Primary Sanction(s):</div> <div>Organizational Conduct Probation through May 11, 2024</div> <div>Secondary Sanction(s):</div> <div>Educational Requirement (Attendance of Risk or Hazing Education Workshop): The organization is required to conduct an informational session regarding hazing and/or risk management conducted by their national headquarters office or the Office of Fraternity and Sorority Life at Texas A&M. This workshop must have 100% of Kappa Alpha Theta membership attend and/or participate and must be completed by May 11, 2024.</div> <div>Educational Requirement (Meeting with an Administrator): The organization is required to conduct an informational session regarding what constitutes a University and Organization Event conducted by the Office of Fraternity and Sorority Life at Texas A&M. This workshop must have 100% of Kappa Alpha Theta 2023-2024 executive team attend and/or participate.</div> <div>Educational Requirement (Alcohol Education Workshop): The organization is required to conduct an informational session regarding alcohol education which may be conducted by their national headquarters office or the Office of Fraternity and Sorority Life at Texas A&M. This workshop must have 100% of Kappa Alpha Theta membership attend and/or participate and must be completed and submitted by May 11, 2024.</div>	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
K-2	Fall 2021	9/22/2023	A report was submitted stating that one or more outfit members caused another cadet to do pushups while kissing the shell of turtle as the cadet went down. The turtle was stated to be a passdown within K-2 and to receive the turtle the cadet had to do the pushups and kiss it.	11/8/2023	In total 1 student was found responsible for actions related to hazing in this incident. This student assisted, directed, and/or caused another student to do pushups and kiss the shell of a trutle as they went down.	<div>Primary Sanction(s):</div> <div>Letter of Reprimand</div> <div>Secondary Sanction(s):</div> <div>(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.</div>	TAMU Student Rules (24.4.5. Hazing Predicate 9/19/2024)			
A-2	Fall 2022 & 2023	9/14/2023	A report was submitted alleging members of A-2 participated in repeated hazing incidents since the Fall of 2022. This report was accompanied with screenshots of a private A-2 Instagram account. These screenshots showed images of A-2 members engaging in a variety of unauthorized physcial trianing exercises while in their dorm rooms with upperclassmen. It was also stated these upperclassmen directed or caused these underclassmen to engage in the physical training exercises. These exercises included squats with foot lockers and squats with a hanger in between another student's buttocks. In addition to these screenshots, the report accused A-2 members of yelling and stating degrading comments at the reporting party in front of other outfit members while at Kyle Field for a football game in the Fall of 2023.	11/10/2023	In total 2 students were found responsible for actions related to hazing in this incident. Students either had knowledge of, and failed to report, one or emore actions related to hazing in this incident, or assited, directed, and/or caused one or more students to engage in unauthorized physical training or to be yelled at or told degrading comments in fron tof other outfit members while at Kyle Field for a football game.	<div>Primary Sanction(s):</div> <div>Conduct Review 1 semester (1 student)</div> <div>Conduct Review through graduation (1 student)</div> <div>Corps Conduct Review 1 semester (1 student)</div> <div>Corps Conudct Review through graduation (1 student)</div> <div>Secondary Sanction(s):</div> <div>(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.</div> <div>(2.) REFLECTION PAPER: Individualized prompt intended to meet a specific educational outcome.</div> <div>(3.) EDUCATIONAL REQUIREMENT: Create a presentation, that is to be presented to your outfit, that provides an in-depth look on appropriate versus inappropriate relations between upperclassmen and underclassmen.</div> <div>(4.) ADDITIONAL STIPULATION: To remain in different outfit until graduation.</div>	TAMU Student Rules (24.4.5. Hazing Predicate 9/19/2024)			
Phi Delta Theta	Fall 2023	8/5/2023	New members of Phi Delta Theta performed choreographed dances in front of a classroom audience as a new member initiation in Fall of 2023.		No individual students were found responsible for actions related to hazing in this incident.			11/15/2023	<div>Primary Sanction(s):</div> <div>Organizational Conduct Probation through December 13, 2024</div> <div>Secondary Sanction(s):</div> <div>University Restriction- Social Probation and New Member Activity Probation: The organization will be placed under social probation of all organization social activities and new member activities until the satisfactory completion of the Hazing Education Workshop as stipulated below.</div> <div>Educational Requirements- Hazing Education Workshop: The organization's membership must schedule a Hazing Education Workshop facilitated by University Staff. The organization must have 100% of the officer team present for this training, and at least 80% of the current membership and new membership to receive credit for this sanction's completion. It is the expectation that every member attending participate fully and engage appropriately at the discretion of the staff facilitator.</div>	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))

Alpha Tau Omega	Fall 2023	10/5/2023	New members of Alpha Tau Omega have been identified as having participated in videos posted online giving "weather reports" during the Fall 2023 pledge period. Specifically, a new member being expected to complete a "weather report" and having flour or a similar product dumped on his head shirtless while being recorded.		No individual students were found responsible for actions related to hazing in this incident.			11/15/2023	Primary Sanction(s): Organizational Conduct Probation through Dcember 13, 2024 Secondary Sanction(s): University Restriction- Social Probation and New Member Activity Probation: The organization will be placed under social probation of all organization social activities and new member activities until the satisfactory completion of the Hazing Education Workshop as stimulated below. Educational Requirements- Hazing Education Workshop: The organization's membership must schedule a Hazing Education Workshop facilitated by University Staff. The organization must have 100% of the officer team present for this training, and at least 80% of the current membership and new membership to receive credit for this sanction's completion. It is the expectation that every member attending participate fully and engage appropriately at the discretion of the staff facilitator. Improper engagement with the training may lead to the sanction being listed as incomplete.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Phi Kappa Psi	Fall 2023	10/2/2023	Videos provided and screenshot of accounts showed new members of Phi Kappa Psi performing tasks on social media as "PledgeTok" during the Fall 2023 pledge period for the sake of public embarrassment. Additionally, Phi Kappa Psi new members have been identified as having been subjected to the practice of "pledge plank", carrying a plank of wood for the sake of embarssment or additional mental manipulation.		No individual students were found responsible for actions related to hazing in this incident.			12/21/2023	Primary Sanction(s): Organizational Conduct Probation through December 13, 2024 Secondary Sanction(s): Educational Requirements- Hazing Education Workshop: The organization's full outgoing and incoming officer teams must attend a Hazing Education Workshop facilitated by University Staff. The organization must have 100%of the officer team(s) present for this training, and at least 75% of the current membership to receive credit for this sanction's completion. It is the expectation that every member attending participate fully and engage appropriately at the discretion of the staff facilitator. Improper engagement with the training may lead to the sanction being listed as incomplete. Educational Requirements- Hazing Education Presentation: The organization's leadership (to include the incoming chief student leader, outgoing chief student leader, and 2 additional incoming officers including the new member educator and 1 new member the from the Fall 2023 semester) must give a Hazing Education Presentation to University Staff, designated by the Department of Student Activities. The organization must have at least 15 informational slides within their presentation, and should focus their presentation on the preventative education regarding hazing of both new members and active members: identifying hazing, stopping hazing, in addition to two specific components: a) consent not being a defense for hazing and fines and b) penalties/fines associated with being found guilty of hazing. The organization may reference materials from the Hazing Education Workshop, and should include at least one actionable item as to how this will be incorporated into future Phi Kappa Psi recruitment. It is the expectation that the presenters receive feedback and answer questions from the University Staff panel members attending and participate fully/engage appropriately at the discretion of the staff facilitators. Improper engagement or not meeting the content requirements above may lead to the sanction being listed as incomplete. This presentation should be given no later than March 29th, 2024 and scheduled no later than February 29th, 2024.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Beta Theta Pi	Fall 2023	9/14/2023	A report was submitted alongside photographs and screenshot images alleging that members of Beta Theta Pi were participating in hazing activities. These alledged activites included causing pledges to participate in line-ups, participate in a variety of callensthetic activities, carry pledge packs, do nose cigarettes, to be assigned "call houses" and give active members sober rides, and to be given alcohol while underage. In addition to these allegations the reporting party submitted photographs of what they stated were burns and scabs on their shoulders and chest. The reporting party stated they sustained a burn to their chest after an unnamed active member lit their tie on fire for choosing to not do nose cigrette. Additionally, they allegedd they sustained injuries to their shoulders as a result of being made to do workouts on cemenet by their call house members.	1/23/2024 (1 Pending Resolution)	In total 133 students were found responsible, or chose to not contest, for actions related to hazing in this incident. Students had knowledge of, and failed to report, one or more pledge class members being caused to give sober rides to active member. being provided alcohol while underage, to carry pledge packs, to perform claensthics, and/or clean the Beta barn.	Primary Sanction(s): Conduct Review through Spring 2024 semester (133 students) Conduct Review through Summer 2024 (2 students) Conduct Review 1 year (3 students) Conduct Probation 1 semesrer (5 students) Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (2.) ETHICS AND DECISION MAKING WOKRSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process. (3.) REFLECTION PAPER: Individualized prompt intended to meet a specific educational outcome.	TAMU Student Rules (24.4.5. Hazing Predatte 9/19/2024)			
Chi Alpha World Fellowship	Fall 2023	10/5/2023	New members of Chi Alpha World Fellowship were identified in being subjected to participate in forced degrading actions and physical exploitation. Specifically, new members were subjected to embarrassing and/or harmful activities.		No individual students were found responsible for actions related to hazing in this incident.			2/9/2024	Primary Sanction(s): Organizational Conduct Suspension through at least April 30, 2025 Organizational Conduct Probation upon re-recognition to last until April 30, 2026; Secondary Sanction(s): Educational Requirements- Constitutional review pre-requisite to regaining University recognition to not occur before April 30, 2024: A provision to complete a specific educational requirement directly related to the violation committed. The provision will be clearly defined. Such educational requirements may include, but are not limited to, completion of an alcohol education workshop, a diversity awareness workshop, presentations or guest speakers, essays, reports, etc. The deadline for completion is set by the Board and is normally set to end at the conclusion of the current or some future semester. Completion of educational requirements will be supervised by the faculty advisor with a final confirmation of completion provided by the Chair of the SOAB. Perform a constitutional review. Elements must be added to the constitution to outline the following: Clearly defined leadership roles within the organization, including a risk management officer in addition to specific officer positions and role of small group leaders. Clearly define relationship with local non profit to ensure compliance with TAMU student rules. This constitutional review must take place and be approved by a staff member of Student Activities Student Organization Leadership and Development (SOLAD) office before receiving recognition status. Educational Requirements- Staff Consultation by December 2, 2024: A provision to complete a specific educational requirement directly related to the violation committed. The provision will be clearly defined. Such educational requirements may include, but are not limited to, completion of an alcohol education workshop, a diversity awareness workshop, presentations or guest speakers, essays, reports, etc. The deadline for completion is set by the Board and is normally set to end at the conclusion of the current or some future semester. Completion of educational requirements will be supervised by the faculty advisor with a final confirmation of completion provided by the Chair of the SOAB. Executive officers must meet with a staff member in Student Activities to assist with finding resources to assist with event planning, risk management, working with minors, and leadership development to take place by December 2, 2024. Resources necessary include directing officers to meet with university faculty/staff members who are experts in event planning support, risk management best practices, working with minors, and leadership development. These faculty/staff members can be members of Student Activities, the Department of Agricultural Leadership, Education, and Communication, University Youth Programs, or any other department deemed appropriate by the Department of Student Activities. Educational Requirements- Hazing Prevention Workshop by December 2, 2024: A provision to complete aspecific educational requirement directly related to the violation committed. The provision will be clearly defined. Such educational requirements may include, but are not limited to, completion of an alcohol education workshop, a diversity awareness workshop, presentations or guest speakers, essays, reports, etc. The deadline for completion is set by the Board and is	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))

									Reports, etc. The deadline for completion is set by the Board and is normally set to end at the conclusion of the current or some future semester. Completion of educational requirements will be supervised by the faculty advisor with a final confirmation of completion provided by the Chair of the SOAB. 100% of membership must complete a Hazing Prevention Workshop delivered by a TAMU staff member from the Office of Student Conduct or relevant office by December 2, 2024. Educational Requirements- Additional Training & Transition Materials by December 2, 2024: A provision to complete a specific educational requirement directly related to the violation committed. The provision will be clearly defined. Such educational requirements may include, but are not limited to, completion of an alcohol education workshop, a diversity awareness workshop, presentations or guest speakers, essays, reports, etc. The deadline for completion is set by the Board and is normally set to end at the conclusion of the current or some future semester. Completion of educational requirements will be supervised by the faculty advisor with a final confirmation of completion provided by the Chair of the SOAB. With the addition of a Risk Management officer, required StuAct Online risk management training must be completed by the Chief Student Leader and Risk Management officer by December 2, 2024. Officer transition documents must be drafted by the organization and reviewed by a University Staff Member by December 2, 2024. Transition documents should be at least 3-5 pages for each officer position. Transition documents should include timelines for position, specific role responsibilities, and recommendations for the next leadership team.	
Squadron 21	Fall 2023	10/20/2023	A report was forwarded to the Student Conduct Office regarding alleged hazing in Squardon 21. Specifically, the report alleged that freshman cadets were made to engage in a variety of physical training activities until they were sick and were also told degrading and humiliating comments in front of other outfits members during physical training and other activities.	2/6/2024	In total 7 students were found responsible for actions related to hazing in this incident. 6 students had knowledge of, and failed to report, one or more freshman cadets being told humiliating and/or degrading comments in front of other outfit members during physical training and other activities. 1 student was found responsible for telling one or more freshmen cadets humiliating and/or degrading comments in front of other outfit members during physical training and other activities	Primary Sanction(s): Conduct Review through Spring 2024 semester (7 students) Corps Conduct Review through Spring 2024 smester (7 students) Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (2.) ETHICS AND DECISION MAKING WOKRSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
PI Kappa Alpha	Fall 2023	11/9/2023	New members of PI Kappa Alpha were identified in being subjected to participate in kidnapping activities. Specifically, new members and active members were engaged in behaviors that involved blindfolding individuals and holding them in a specific location for others to come and find.		No individual students were found responsible for actions related to hazing in this incident.			1/3/2024	Primary Sanction(s): Organizational Conduct Probation through at December 13, 2024 Secondary Sanction(s): University Restriction- Social Probation and New Member Activity Probation: The organization will be placed under social probation of all organization social activities and new member activities until the satisfactory completion of the Hazing Education Workshop as stipulated below. Educational Requirements- Hazing Education Workshop: The organization's membership must schedule a Hazing Education Workshop facilitated by University Staff. The organization must have 100% of the officer team present for this training, and at least 80% of the current membership and new membership to receive credit for this sanction's completion. It is the expectation that every member attending participate fully and engage appropriately at the discretion of the staff facilitator. Improper engagement with the training may lead to the sanction being listed as incomplete.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Omega Delta Phi	Fall 2023	11/15/2023	New members of Omega Delta Phi were identified in being subjected to participate in late night meetings with no notice. Specifically, members were expected to arrive for new member meetings on-call without previous notice.		No individual students were found responsible for actions related to hazing in this incident.			1/29/2024	Primary Sanction(s): Organizational Conduct Probation through at December 13, 2024 Secondary Sanction(s): Educational Requirements- Hazing Education Workshop: The organization's full outgoing and incoming officer teams must attend a Hazing Education Workshop facilitated by University Staff. The organization must have 100% of the officer team(s) present for this training, and at least 75% of the current membership to receive credit for this sanction's completion. It is the expectation that every member attending participate fully and engage appropriately at the discretion of the staff facilitator. Improper engagement with the training may lead to the sanction being listed as incomplete. This training should be completed no later than March 29th, 2024 and scheduled no later than February 23rd, 2024.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Freshman Organizing and Running Mixed Events (FORME)	Fall 2023	11/24/2023	A report was submitted, alongside a video, alleging that FORME members were seen walking around campus in diapers and costumes/being made to send feet pictures. Upon further investigation, it was later discovered that what was recorded was a part of FORME's Big-Little reveals and that new members were made to engage in a scavenger hunt and a do a variety of activities that can be seen as humiliating and/or degrading. Some activities included being made to scream penis in public, sock wrestle, engage in the chubby bunny challenge, and wear costumes.	2/28/2024	In total, 123 students were found responsible for actions related to hazing in this incident. Students either had knoweldge of, and failed to report hazing violations; or assisted, directed, and/or caused new FORME members to engage in a scavenger hunt with humiliating and/degrading tasks and/or to wear costumes while participating.	Primary Sanction(s): Conduct Review through Spring 2024 semester (74 students) Conduct Review through Fall 2024 semester (49 students) Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)	2/15/2024	Primary Sanction(s): Organizational Conduct Probation through at least December 2, 2025 Secondary Sanction(s): Educational Requirements- Officer Hazing Prevention Training: to be completed by August 1st 2024 and August 1st, 2025: A provision to complete a specific educational requirement directly related to the violation committed. The provision will be clearly defined. Such educational requirements may include, but are not limited to, completion of an alcohol education workshop, a diversity awareness workshop, presentations or guest speakers, essays, reports, etc. The deadline for completion is set by the Board and is normally set to end at the conclusion of the current or some future semester. Completion of educational requirements will be supervised by the faculty advisor with a final confirmation of completion provided by the Chair of the SOAB. 100% of FORME counselors, Bigs, and Directors/Officers must complete an approved Hazing Prevention Training conduct by the Department of Student Community Standards. 100% of FORME Directors and Officers must complete the Event Planning online training provided by the Department of Student Activities. Educational Requirements- Member Hazing Prevention Training: to be completed by September 30th, 2024 and September 30th, 2025: A provision to complete a specific educational requirement directly related to the violation committed. The provision will be clearly defined. Such educational requirements may include, but are not limited to, completion of an alcohol education workshop, a diversity awareness workshop, presentations or guest speakers, essays, reports, etc. The deadline for completion is set by the Board and is normally set to end at the conclusion of the current or some future semester. Completion of educational requirements will be supervised by the faculty advisor with a final confirmation of completion provided by the Chair of the SOAB. 100% of FORME general members must have completed a hazing prevention training conducted by the Department of Student Community Standards or relevant TAMU office. Educational Requirements- Additional Event Approval through May 5, 2025: A provision to complete a specific educational requirement directly related to the violation committed. The provision will be clearly defined. Such educational requirements may include, but are not limited to, completion of an alcohol education workshop, a diversity awareness workshop, presentations or guest speakers, essays, reports, etc. The deadline for completion is set by the Board and is	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))

									Reports, etc. The deadline for completion is set by the board and is normally set to end at the conclusion of the current or some future semester. Completion of educational requirements will be supervised by the faculty advisor with a final confirmation of completion provided by the Chair of the SOAB. 100% of FORME events must be submitted through the university to university advisor two weeks prior to all organization events for approval.	
Delta Sigma Phi	Fall 2023	1/12/2024	A report was submitted alongside two videos alleging that Delta Sigma Phi was involved in a hazing activity called "bows and toes." The video show a group of individuals in the bows and toes position with others standing up and walking around them. Upon receipt of the report, the fraternity submitted their own video claiming that what was reported was a "optional" event called Brotherhood Bootcamp. The video the fraternity submitted showed members dressed in blue jeans, boots, and shirtless engaging in a variety of exercises and also being sprayed witha hose.	4/11/2024 (2 pending resolution)	In total 41 students were found responsible, chose to not contest responsibility, for actions related to hazing in this incident. Students either had knowledge of, and failed to report hazing violations; or assisted, directed, and/or caused one or more members to wear blue jeans and boots, to engage in a avriety of exercises, and/or to be sprayed with hoses.	Primary Sanction(s):	TAMU Student Rules (24.4.5. Hazing Predicate 9/19/2024)	4/3/2024	Primary Sanction(s):	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
						Conduct Review for 1 semester (27 students)			Organizational Conduct Probation through May 9th, 2025	
						Conduct review for 2 semesters (14 students)			Educational Requirements- New Member Education plan- reviewed and approved by an Office of Fraternity and staff member by August 12, 2024. Delta Sigma Phi must provide an updated New Member Education plan, which includes a hazing workshop to be presented to each new member class; the workshop should explain what hazing is, examples of hazing, and give new members resources as to where to report incidents of hazing (university advisor, Office of Fraternity and Sorority Life, etc). The Education Plan should also include action steps on how to move forward should hazing occur within the organization. This plan must be presented via slideshow, of at least 10 slides of content, reviewed and approved by an Office of Fraternity and Sorority Life staff member by August 12, 2024.	
						Secondary Sanction(s):			Educational Requirements-Hazing Prevention Training- to be completed for each new member process conducted through May 9th, 2025. Hazing Prevention Workshop required for 100% of executive members once a semester. The executive board must utilize information presented in the hazing workshop and summarize to the remainder of the organization in the form of a slideshow each semester at a chapter meeting, to be included in the New Member Education Plan. The organization advisor must be present either virtually or in person during the chapter meeting in which the information is presented.	
						(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.				
Alpha Sigma Phi	Fall 2022	1/16/2024	A report was submitted alleging that Alpha Sigma Phi engaged in multiple hazing activities. With this report, a video was submitted showing active members blindfolded, tied up, and positioned in front of a tarp. New members are seen brandishing weapons (a taser and paintball gun) towards the active members and claiming that the active members have been kidnapped. In interviews it was claimed that the video was meant to help increase membership activity because it was meant to draw active members to the fraternity house. The additional information attached to the report was a spreadsheet showing members assigned to pledge tasks. These tasks included being the Mario Kart pledge, supply pledge, basketball pledge, heely pledge, and fruit pledge.	4/26/2024	In total, 59 students were found responsible for actions related to hazing in this incident. Students either had knowledge of, and failed to report hazing violations; or assisted, directed, and/or caused the kidnapping of one or more members, the brandishing of weapons at one or more members, and/or pledge tasks being assigned to one or more members.	Primary Sanction(s):	TAMU Student Rules (24.4.5. Hazing Predicate 9/19/2024)	1/3/2024	Primary Sanction(s):	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
						Conduct Review for 1 semester (48 students)			Organizational Conduct Probation through at December 6, 2024	
						Conduct Review for 2 semesters (11 students)			Secondary Sanction(s):	
						Secondary Sanction(s):			Educational Requirements- Organization Consultation- to be completed by April 30th, 2024- The Chief Student Leader and New Member Educator will meet with the chapter coach from the Office of Fraternity and Sorority Life to gain resources for executing a successful new member period to be completed by April 30, 2024. Resources should include: Ideas for brotherhood and community building events that encourage positive community and improve morale within the organization. Ideas for how to effectively educate new members about the chapter, specifically with information from their Red Book.	
						(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.			Educational Requirements- Hazing Prevention Training & Member Development - to be completed by April 30th, 2024- Alpha Sigma Phi must host a brotherhood event/meeting with the intention to build community and boost morale. During the brotherhood event, they must include a Hazing Prevention Training presented by a university staff member. This event must be planned with and approved by the faculty advisor. The faculty advisor and/or a national representative must attend either in-person or virtually. This must be completed by April 30, 2024. The event/meeting must: Include attendance of 100% of the executive board Include at least 60% of their members Last at least one and a half hours Verification of completion of this event/meeting must be submitted to the relevant Division of Student Affairs office by a member of the Alpha Sigma Phi National Office or	
Kappa Alpha Order	Spring 2024	2/21/2024	New members of Kappa Alpha Order were identified in being subjected to participate in cleaning active member houses. Specifically, new members were expected to clean active members' houses to maintain or gain full membership in the organization.		No individual students were found responsible for actions related to hazing in this incident.	(2.) ETHICS AND DECISION MAKING WORKSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process.		5/13/2024	Educational Requirements- Compliance with National Office- to be completed by April 30th, 2024Complete sanctions from the national organization as outlined below: Before elections this April, candidates for the VP of New Member Education must meet with our Faculty Advisor and Grand Chapter Advisor to make sure they clearly understand the guidelines of the new member process before running. This sanction is due by April 1, 2024.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Aggie Fish Club (AFC)	Spring 2024	3/27/2024	New, freshman members of Aggie Fish club were made to participate in Daddy Daughter and Mommy Son Night's. At Daddy Daughter Night, new, female freshmen members were made to participate in several degrading and/or humiliating activities like putting condoms on fruit/vegetables and watching male counselors demonstrate sex position. In additon to these acts, female, freshmen members were also made to bring exact coin change to the event for a prize pool (\$ 0.69). At Mommy Son Night, new, male freshmen members were made to wear makeup/dress in female clothing, observe how to insert and remove a tampon, and label female body parts. Several individuals interviewed, in addition to video footage cooraborated these allegations. Additionally, at least one new member stated they felt uncomfortable during the activities.	8/30/2024 (2 Pending Resolution)	In total, 42 students were found responsible, or chose a no contest, for actions related to hazing in this incident. Students either had knowledge of, and failed to report hazing violations; or assisted, directed, and/or caused the behaviors of Daddy Daughter and Mommy Son Night to occur to one or more members.	Primary Sanction(s):	TAMU Student Rules (24.4.5. Hazing Predicate 9/19/2024)	7/11/2024	Primary Sanction(s):	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
						Letter of Reprimand (1 student)			Organizational Conduct Probation through May 25, 2026	
						Conduct Probation - In Good Standing for 1 semester (41 students)			Organizational Social Probation through May 15, 2025	
						Secondary Sanction(s):			Secondary Sanction(s):	
						(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.			Educational Requirement - SOLAD Consultation by September 1, 2024	
Aggies Seiflessly Serving in Shaping Tomorrow (ASSIST)	Fall 2023	5/1/2024	New members were caused to engage in several hazing behaviors throughout the 2023-2024 academic year. New members were caused to stay at Fall Retreat until early morning hours, with limited food and water and to engage in a "trauma-dumping activity." During the trauma-dumping activity, active mentors were made to share personal, traumatic stories to the new members. A new member reported feeling uncomfortable and described it as hard to leave as current mentors surrounded the doors to exit the room. Before entering the room, new members were sat in a circle and told to "pray/meditate " with their eyes closed. As time progressed, they had pillowcases put on their heads and were led back into the house.	9/9/2024 (1 Pending Resolution)	In total, 47 students were found responsible, or chose a no contest, for actions related to hazing in this incident. Students either had knowledge of, and failed to report hazing violations; or assisted, directed, and/or caused the behaviors that occurred during the Fall Retreat in 2023.	Secondary Sanction(s):	TAMU Student Rules (24.4.5. Hazing Predicate 9/19/2024)		Educational Requirement - Social Event Approval through May 15, 2025	
						(1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future.			Educational Requirement - Transition Document Review by April 1, 2025 and April 1, 2026	
						(2.) ETHICS AND DECISION MAKING WORKSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process.				
						(3.) REFLECTION PAPER: Individualized prompt intended to meet a specific educational outcome.				

Kappa Sigma Fraternity	Fall 2024	9/16/2024	New members of the Kappa Sigma Fraternity were told to serenade sorority members and their volunteer faculty at the request of an active member. They were photographed and asked to paint their chest and wear ties. Four pledges		No individual students were found responsible for actions related to hazing in this incident.			9/23/2024	Primary Sanction(s): Letter of Reprimand Secondary Sanction(s): Educational Requirements- Hazing Education Workshop: The organization's membership must schedule a Hazing Education Workshop facilitated by University Staff. The organization must have 90% of the Fall 24 pledge class present for this training, and optional officer attendance for those in recruitment/social positions by December 13th, 2024 to receive credit for this sanction's completion. It is the expectation that every member attending participate fully and engage appropriately at the discretion of the staff facilitator.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Brotherhood of Aggie Mentors	Fall 2024	9/18/2024	A video was recorded of new members going to different sororities and saying goodnight with an item (toilet seat). The item involved in the videos came from a practice where new members are told to take care of an inanimate object, and new members were told to engage with the club and create a social media post.		No individual students were found responsible for actions related to hazing in this incident.			10/28/2024	Primary Sanction(s): Warning Secondary Sanction(s): Educational Sanction: Hazing Education Workshop: 100% of the organization's officer team attend a Hazing Education Workshop facilitated by University Staff. 60% of the organization's membership attend a Hazing Education Workshop facilitated by University Staff. It is the expectation that every attendee participate fully and engage appropriately at the discretion of the staff facilitator. Improper engagement with the training may lead to the sanction being listed as incomplete.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Chi Omega	Fall 2024	9/26/2024	In collaboration with Brothers Under Christ, a Chi Omega member requested that some of the new members for BYX perform and Serenade the incoming Littles for the sorority. The girls were met outside of an assembly by the BYX pledges and sung to in front of a crowd		No individual students were found responsible for actions related to hazing in this incident.			10/29/2024	Primary Sanction(s): Warning Secondary Sanction(s): Educational Requirement OFSL Consultations: The chief student leader, 80% of the organization members, and 100% of your executive board must schedule and attend a meeting with a professional staff member within Office of Fraternity and Sorority Life for the purpose of learning how to adhere to the student organization risk management. This meeting must be completed by Friday, December 13, 2024. Educational Requirements- Hazing Education Workshop: The organization's membership must schedule a Hazing Education Workshop facilitated by University Staff. The organization must have 90% of the Fall 24 pledge class present for this training, and optional officer attendance for those in recruitment/social positions by December 13th, 2024 to receive credit for this sanction's completion	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Brothers Under Christ (BYX)	Fall 2024	9/26/2024	In collaboration with Chi Omega, a Chi Omega member requested the participation from the current Brothers Under Christ pledge class to Serenade the incoming Littles for Chi Omega. The boys were told to wear Greek Formal and sing outside of an assembly to the girls as they came out.		No individual students were found responsible for actions related to hazing in this incident.			10/29/2024	Primary Sanction(s): Warning Secondary Sanction(s): Educational Requirement SOLAD Consultation: The chief student leader, 80% of the organization members, and 100% of your executive board must schedule and attend a meeting with a professional staff member within Student Organization Leadership & Development for the purpose of learning how to adhere to the student organization risk management. This meeting must be completed by Friday, December 13, 2024 Educational Requirements- Hazing Education Workshop: The organization's membership must schedule a Hazing Education Workshop facilitated by University Staff. The organization must have 90% of the Fall 24 pledge class present for this training, and optional officer attendance for those in recruitment/social positions by December 13th, 2024 to receive credit for this sanction's completion.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
P-2	Fall 2024	8/28/2024	A parent of a freshman in P-2 reported alleged hazing and physical abuse that is occurring within P-2. The alleged behaviors included upperclassmen kicking cadets in the shins, hitting freshmen on the forehead with a belt buckle, ordering cadets to slap each other in the face, forcing cadets to chug water, forcing cadets to eat all of the food on their plates, putting lent and dirt from the floor between a freshman's eyes and his eyeglass frame, denying freshmen from seeking medical care, verbal abuse, and interrupting study time. Not all of these intial allegations were substantiated; but upon further investigation, other incidents, like freshman being made to hold out a "reminder" brick if they messed up while practicing campusoligies, were brought to light.	1/22/2025	In total, 3 students were found responsible for actions related to hazing in this incident. Students either had knowledge of, and failed to report hazing violations; or assisted, directed, and/or caused freshman cadets to do pushups in the bathroom, hold a "reminder" brick, and/or endure derogatory comments/verbal abuse.	Primary Sanction(s): Letter of Reprimand (1 student) Conduct Probation - In Good Standing for 1 semester (2 students) Corps Conduyct Review for 1 semester (1 student) Secondary Sanction(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (2.) REFLECTION PAPER: individualized prompt intended to meet a specific educational outcome. (3.) EDUCATIONAL REQUIREMENT: Give a briefing to your outfit regarding acceptable behavior when interacting with Freshman. Schedule a meeting with Commandant staff to discuss the information that will be shared at the briefing prior	TAMU Student Rules (24.4.5. Hazing Predate 9/19/2024)			
B-2	Fall 2024	11/6/2024	The original complaint submitted included information about alleged incidents of hazing within Company B-2. The report alleged that freshmen were being harassed, called out of their names and talked to in a demeaning way, encouraged to skip class and come back to the dorms during the academic day, endured room tornadoes, and soaked uniforms. The report also alleged freshmen's robes were being tightened until the rope ripped or was too tight, a freshman had to mop the floor with his shirt while in a push up position, freshmen who "dropped their sir" had to "pick it up" at a random location and take a picture, and freshmen getting their personal items, such as dorm keys, IDs, ect. taken from them and hidden in another cadet's room. The original complaint included specific quotes, screenshots of the room tornadoes, and a video of a cadet mopping the floor with his shirt while in a push up position	2/20/2025	In total, 12 students were found responsible for actions related to hazing in this incident. Students either had knowledge of, and failed to report hazing violations; or assisted, directed, and/or caused the "tornadoing" of one or more freshman cadet rooms, the destruction of one or more freshamn cadet(s) property, derogatory comments/verbal abuse toward freshmen cadets, unauthorozed physical training, and/or a freshman cadet mopping the floor with their shirt while doing pushups.	Primary Sanction(s): Letter of Reprimand (3 students) Conduct Probation - In Good Standing for 1 semester (6 students) Conduct Probation - Not In Good Standing for 1 semester (2 students) Corps Conduct Rview for 1 semester (3 students) Corps Conduct Probation for 1 semster (4 students) (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (2.) REFLECTION PAPER: individualized prompt intended to meet a specific educational outcome. (3.) EDUCATIONAL REQUIREMENT: Review The Standard, information and policies. Schedule a meeting with Commandant staff to discuss the information learned from your review.	Organization Affiliation Misconduct ORIA: 24.4.5.2.2. Limits Access ORIA: 24.4.5.2.6. Property ORIA: 24.4.5.2.9. Degrading Hazing: 24.4.5.1.2. Unreasonable Risk -sleep, pt, etc.			
Phi Gamma Delta (FIJ)	Spring 2025	1/27/2025	While setting up for a party at the Chapter house, new members were told to engage in manual labor, perform jokes and dances on command, endure being yelled at, and had items thrown at them. Later in the evening, new members were called one by one into the organization's barn, the events in this barn resulting in one interaction where a new member was kicked in the knee. This action resulted in serious injury.	3/27/2025	In total, 1 student was found responsible, or for actions related to hazing in this incident. This student specifically kicked a new member in the knee and caused serious injury .	Primary Sanction(s): Conduct Probation - Not in Good Standing for 2 semesters Conduct Probation - In Good Standing through graduation after the end of Conduct Probation - Not in Good Standing period Secondary Santion(s): (1.) HAZING EDUCATION WORKSHOP: A one day, in person workshop to discuss the characteristics of hazing and examples, its impacts, and the organization individuals are a member of and how it can prevent hazing in the future. (2.) ETHICS AND DECISION MAKING WORKSHOP: A one day, in person workshop to assess/acertain individual values and how to apply values to actions through the steps of the decision making process.	Hazing: 24.4.5.1.1. Physical Brutality	4/9/2025	Primary Sanction(s): Organizational Conduct Probation through December 31st, 2025. Secondary Sanction(s): Creation of a Risk Management Position: Your organization is required to establish a Risk Management position. This should be completed as an amendment to your organization's constitutions. Your constitution must be updated to reflect the creation of this role and approved by Fraternity and Sorority Life. This requirement must be fulfilled by August 25, 2025. Educational Sanction: Hazing Education Workshop 90% of active members and 100% of the executive board and new members must attend the Hazing Education Workshop facilitated by University Staff. This workshop must be completed by November 1st, 2025.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))